



## **KOSON Schools Job Opening**

**Position Name:** Chief Innovation Officer

**Start Date:** Spring 2022

**Salary range:** \$160,000-\$180,000 (FTE - Executive Salary Exempt position)

**Benefits:** KOSON offers employee-paid health, dental, vision (available on the 1st of the following month), short-term, long-term disability, life, and ADD (available six months from hire date) insurance. Retirement benefits include PERA pension (substitute for social security) and 401K employee-only contribution managed through Colorado's PERA program. Other Benefits include FSA (medical and dependent care), Sick Time, PTO (based on years of service), a professional development budget, and 11 paid holidays. This position may allow for a relocation disbursement.

At KOSON Schools, we put innovation at the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a network of Charter Schools in Colorado. Our flagship campus, STEM School Highlands Ranch, is a K-12 free public charter school within the Douglas County School District. We are pursuing replication schools throughout the State of Colorado. Don't just read about our school: [See what we do every day!](#)

KOSON Schools is committed to providing equal opportunities to all people regardless of race, color, national origin, age, sex, genetic information, religion, pregnancy, disability, sexual orientation, veteran status, or any other status protected by applicable law. We strive to maintain a work environment that is free from unlawful harassment and discrimination.

### **We believe:**

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

### **What we expect:**

At KOSON Schools, we expect our staff to be collaborative and creative and recognize their responsibility to create a positive working environment.

### **What you can expect:**

A community of committed professionals who engage in constant collaboration and innovation to nurture unlimited human potential.

### **Directions:**

To apply for this position, please click here to complete the [KOSON Schools Employment Form](#). Please follow all instructions in the form to complete the process correctly. IMPORTANT: Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email [info@kosonschools.org](mailto:info@kosonschools.org).



### **Position Description:**

The position will exemplify the mission of Never Stop Innovating. They will be responsible for strategic vision, building stakeholder relationships, fundraising, replication, overall accountability for the KOSON Schools Network, and maintaining alignment with the policies and strategic direction of the KOSON Board of Directors. The position will report directly to the KOSON Board of Directors and work to accomplish Board established yearly objectives and benchmarks.

### **Position Functions:**

Be an effective spokesperson for KOSON Schools to represent, communicate, and advocate on behalf of KOSON at authorizing agencies, relevant school districts, local and state government agencies, and business partners.

#### Strategic Vision:

- Responsible for successful and effective replication of the Problem Based Learning (PBL) model by adding new schools to the KOSON network.
- Promote a clear vision of the KOSON Strategic Plan goals to all stakeholders.
- Lead, develop and consistently plan for efforts to achieve the KOSON Strategic Plan outcomes of all aspects of organizational health and growth, including but not limited to academics, staff, and student development, health and wellness, support services, organizational stability, and financial strength.

#### Relationship Building and Networking:

- Responsible for cultivating relationships with foundations, corporations, and individuals who may provide strategic partnerships and opportunities for KOSON network.
- Responsible for recruiting, managing, evaluating, promoting collaboration, and providing leadership and professional development to an already high-performing KOSON leadership team.
- Implement effective accountability systems and operating models to drive progress toward goals, key strategic priorities, and implementation plans for the KOSON network.
- Direct reports to the Position are the Executive Director of STEM School Highlands Ranch and shared services for the KOSON network. Future direct reports are ED(s) of future campuses. Empowers Executive Director(s) to make campus-level decisions that impact the day-to-day operations of the school and to provide guidance, in particular guidance around federal, state, and local legal and compliance guidelines, while ensuring alignment with the PBL curriculum model.

#### Financial Fundraising and Governance:

- Responsible for the overall longevity and financial health of the KOSON Schools.
- Collaborate with the Chief Financial Officer and Executive Director(s) to ensure financial governance and oversight to provide Mission/Vision alignment in support of the KOSON mission. Responsible for nurturing and growing fundraising efforts.

### **Position Qualifications Required:**

- Master's Degree in Education, Educational Leadership, Educational Administration, MBA, or similar relevant degree or equivalent experience
- C-level experience in a complex organization with a budget of considerable scale and corresponding demonstrable talent, operational, and financial stewardship
- History and track record of leading, motivating, and developing diverse, high-performing teams and culturally healthy organizations.



- Must have diversity acumen and be able to bring all stakeholders together in a positive working relationship.
- An ethical leader with a proven track record of meeting or exceeding leadership goals, having accountability, and being responsible for strong decision-making processes.
- Must understand the political landscape of education locally and nationally.
- Google suite and Microsoft Office experience.

**Experience/Qualifications Preferred:**

- Principal, Administrator, or equivalent license
- Active membership in a professional organization
- Experience with grant requests, writing, implementation, and reporting process.
- Experience with startup organizations.